



Cynthia A. Jacobson, CPA, CEBS
Partner



"I want to make sure we maximize employer objectives with the right plan design. Personalized, quality service is my top priority!"

Professional Focus

- Consults on qualified retirement plans including profit-sharing, 401(k), cross-tested, age-allocated, and SIMPLE plans
- Consults with clients on cafeteria plans
- Provides clients advice on plan design and implementation
- Collaborates with clients to maximize plan benefits
- Assists with plan terminations and mergers and acquisition issues

Professional Experience

- Over 20 years of employee benefit and consulting experience
- Previous experience includes five years at two regional accounting firms
- Joined Boulay, Heutmaker, Zibell & Co. P.L.L.P. in 1989
- Partner since 2000
- Taught and designed qualified plan courses at Metro State University

Education

- Gustavus Adolphus College
B.A. Business
- Wharton School of Business
Certified Employee Benefit Specialist

Professional Activities

- American Institute of Certified Public Accountants
- Minnesota Society of Certified Public Accountants
- Author of several articles for various business publications

Community Involvement

- Minnesota Landscape Arboretum Volunteer