



## Focus

- Leads audit and other financial reporting engagements for clients in a variety of industries including wholesale/distribution, professional services, manufacturing, construction, and nonprofit organizations
- Assists private business owners in transitioning their interests to children, employees, management or unrelated third parties
- Specializes in analyzing business operations and making recommendations for enhancing overall performance to improve business value
- Leads due diligence teams in evaluating the financial and operational reporting systems of acquisition target companies
- Assists management teams in designing legal and tax structures, as well as negotiating purchase and financing agreements for acquisitions and divestitures
- Provides financial and organizational consulting services to companies expanding into new market areas
- Assists private and publicly held companies with stock offerings, stock registration statements, acquisitions and divestitures of subsidiaries, proforma financial information, and compliance with various SEC filing requirements
- Provides consulting services to clients with respect to budgeting, financing, tax planning, financial reporting, and recruiting matters

## Experience

- Over 20 years of experience in audit and management consulting
- Joined Boulay, Heutmaker, Zibell & Co. P.L.L.P in 1988
- Partner since 1998
- Previous experience includes four years with a national accounting firm

## Education

- Concordia College, Moorhead,  
*B.A. Business Administration*  
*Accounting and Healthcare Financial Management Emphasis*

## Professional Activities

- American Institute of Certified Public Accountants
- Minnesota Society of Certified Public Accountants

## Community Involvement

- Drucker Society of Minnesota
- Waconia-West Carver Rotary Club